

JOB DESCRIPTION – Associate Minister

ACCOUNTABLE TO: Shepherds

PURPOSE: To serve the Central Kitsap church as an Associate Minister

PRIMARY DUTIES & RESPONSIBILITIES: (Listed in order of importance)

1. Community Outreach and Growth

- Develop relationships within the Central Kitsap community and evangelize with a strong effective outreach in Kitsap County
- Foster an atmosphere of community outreach within the congregation
Fully embrace and support Life/Small Groups, working collectively with present and future Groups to promote discipleship development and the congregation's evangelistic objectives

2. Worship

- Achieve the congregation's desired worship experience by including and exhibiting the following characteristics:
 1. Exuberant singing
 2. An atmosphere of praise
 3. All phases will work together for an enhanced worship experience.
 4. Leave the congregation desiring more.
- Work with the Worship Ministry Team to develop a coordinated worship atmosphere that leads people to the throne of God to experience His power.
- Coordinate the scheduling of weekly worship participants for Sunday morning and Wednesday evening.
- Coach participants in their role so as to best enhance the overall worship experience.
- When someone does respond during worship, follow up as required to ensure the person's needs are being met. Involve others from the congregation in this follow up, using discretion and as circumstances permit.

3. Teaching

- Teach young-adult/adult classes providing rich, in depth knowledge of the revealed Word of God in an effort to support the congregation in its desire to mature spiritually and disciple.
- Work with others in the congregation to develop additional teachers.

4. Vision and Mission

- Communicate and champion our vision and mission statements in such a way that will cause the congregation to enthusiastically embrace them.
- Work with the Shepherds to guide the congregation to carry out its vision and mission.

5. Relationships

- Establish a strong relationship and a spirit of cooperation that promotes a team atmosphere with the Shepherds, Deacons, Staff and Ministry Leaders, church members be fully integrated in the Central Kitsap family.

- Communicate effectively with Shepherds before acting upon any major initiative.
- Attend scheduled Shepherd and Deacon Meetings.
- Be a personal example by living a Godly life.
- Build relationships with the congregation by providing pastoral care and/or counseling as time permits and need dictates.
- Be a model and a mentor to others in areas of day-to-day life, especially:
 - Lead others to Christ through personal study with non-believers
 - Lead the congregation to become more connection focused
 - Be a responsible steward of time and finances
 - Be depended upon to fill in when needed in other areas of the Central Kitsap church of Christ's ministry.